February 10, 2020 Shickley Public School Superintendent's Office

At 7:00pm President Mick called the Regular Meeting of the Board of Education to order. The secretary called the roll of members. Present were Tiya Johnson, Joe Kamler, Ambur Hinrichs, Ryan Noel, John Mick and Chris Swartzendruber. Also in attendance was Superintendent Coffey and Principal Sokol. Everyone then recited the Pledge of Allegiance. Superintendent Coffey acknowledged the meeting notice was posted as required as is the Nebraska Open Meetings Act. The meeting notice is posted before every meeting at the Shickley Post Office, Heartland Bank Shickley Branch, 5 Loaves Market and the front door of the Shickley Public School. Hinrichs moved and Noel seconded a motion to approve the agenda. All votes were yes. (All votes will be roll call unless noted otherwise.) Swartzendruber moved and Hinrichs seconded a motion to approve the consent agenda. The consent agenda contained the previous meeting minutes, treasurer's report, and presentation of claims. All votes were yes. President Mick welcomed the visitors. Discussion items: Johnson moved and Swartzendruber seconded a motion to approve the hire of Bonnie Noel for the High School English opening pending a clean background check. Votes were 5 yes with Noel abstaining. Administrative reports: Superintendent Coffey reported on numerous activities happening within the school. She discussed the Shickley Community Foundation grants that are being applied for. A proposal for new band uniforms was discussed as part of the grant process as well as other funding that will be needed. Principal report: Mr. Sokol reported on the Millionaires club, students who have read over a million words so far this school year. He is reviewing school improvement committee surveys, and is looking into various speakers to bring in for the students and public. Committee reports: The transportation committee met and looked at a new bus. The pool committee is looking at various options for keeping the pool viable in the future. The building and grounds committee is making a list of future expenditures to assist with the strategic planning process. Kamler moved and Noel seconded a motion to accept a bid and grant proposal from Nebraska/Central Equipment Inc. to purchase a new Blue Bird 24 Passenger Microbird bus and trade in a Microbird 14 passenger bus pending the committee's review of a second bus bid. To qualify for the 50/50 grant we will be retiring the oldest full size bus which will be crushed. Our half of the new micro bus from Blue Bird is \$31,740.00. All votes were yes. Swartzendruber moved and Hinrichs seconded a motion to approve the 2020-2021 school calendar as presented. All votes were yes. Noel moved and Johnson seconded a motion to approve the Annual Report to Patrons as presented. All votes were yes. Kamler moved and Swartzendruber seconded a motion to approve the following names as local subs: Nicki Howe, Ann Kamler, Logan Rosenquist, Matyson Kleinschmidt, Marge Swartzendruber, Suzanne Nolt and Karen Washington-Oglesby. All votes were yes. Kamler moved and Hinrichs seconded a motion to accept the resignation of Kristin Witte with regret. The board thanks Kristin for her 7 years with the school and she will finish her extended contract through August 1, 2020. All votes were yes. At 8:55 Swartzendruber moved to enter into executive session for the protection of public interest to discuss administrative wages and benefits for 2020-2021. Kamler seconded the motion and all votes were yes. Executive session ended at 9:55. Noel

moved and Johnson seconded a motion to set the Principal salary at \$96,800.00. All votes were yes. Hinrichs moved and Swartzendruber seconded a motion to set the Superintendent Salary at \$125,000.00. All votes were yes. At 10pm Swartzendruber moved and Noel seconded a motion to adjourn. All votes were yes. A board work session will be held from 8am to 3pm on February 17, 2020 at the Heartland Bank Meeting Room. The next regular scheduled meeting will be Monday, March 9, 2020 at 7pm in the Superintendent's office. Respectively Submitted,

Chris Swartzendruber, Secretary