

Shickley Public Schools approved a Superintendent contract for **Sadie Coffey** at the Board Meeting held on **March 13, 2018**. Details of the contract are below

After Year 1 of Contract, how many years remain on the contract: **1**

(Column F must be completed if additional years are stated in the contract.)

This contract covers the following year(s): **2018-2020**

| | Year 1 of Contract: Base Pay, Additional Compensation & Benefits | Future Year(s) Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|----------------------------|--|--|---------------------|
| Base Pay for the Total FTE | \$ 107,000.00 | \$ 107,000.00 | \$ 214,000.00 |

Compensation for activities outside of the regular salary:

| | | | |
|---|--|--|------|
| • Extended contracts / Activities outside of regular salary | | | \$ - |
| • Bonus/Incentive/Performance Pay | | | \$ - |
| • Stipends | | | \$ - |
| • All other costs not mentioned above | | | \$ - |

Benefits and Payroll Costs Paid by district:

| | | | |
|---|----------------------|----------------------|----------------------|
| • Insurances (Health, Dental, Life, Long Term Disability) | \$ 20,512.32 | \$ 20,512.32 | \$ 41,024.64 |
| • Cafeteria Plan Stipend | | | \$ - |
| • Cash in lieu of insurance | | | \$ - |
| • Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district | | | \$ - |
| • District's share of retirement, FICA and Medicare | \$ 18,757.10 | \$ 18,757.10 | \$ 37,514.20 |
| • IRS value of housing allowance | | | \$ - |
| • IRS value of vehicle allowance | | | \$ - |
| • Additional leave days | | | \$ - |
| • Annuities | | | \$ - |
| • Service credit purchase | | | \$ - |
| • Association / Membership dues | | | \$ - |
| • Cell Phone/Internet reimbursement | \$ 480.00 | \$ 480.00 | \$ 960.00 |
| • Relocation reimbursement | | | \$ - |
| • Travel allowance/reimbursement | | | \$ - |
| • Mileage Allowance | | | \$ - |
| • Educational tuition assistance | | | \$ - |
| • All other benefit costs not mentioned above | | | \$ - |
| Totals: | \$ 146,749.42 | \$ 146,749.42 | \$ 293,498.84 |